



## Introduction to St Luke's Grammar School

St Luke's Grammar School is a Pre K – Year 12 co-educational Christian School in the Anglican tradition and it is the School's vision 'to equip students to make a difference in the world'. St Luke's seeks to promote a work environment and culture to attract and retain outstanding professionals by fostering professionalism, commitment, loyalty, Christian values and a high standard of pastoral care.

St Luke's Grammar School employs over 100 full-time and part-time teachers, supported by teachers' aides, peripatetic tutors and administrative and grounds staff.

Applicants for the following position should be able to demonstrate support for the School's Christian ethos as well as the co-curricular life of the School.

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<b>Position:</b>	Cottage Pre-School Teachers
<b>Level:</b>	Pre-Kindergarten
<b>Load:</b>	2 x Full Time Positions (1.0) - (1 Bayview and 1 Dee Why Campus) 2 x Part Time Positions (0.6) - (1 Bayview and 1 Dee Why Campus)
<b>Commencement:</b>	Term 1, 2020
<b>Reporting to:</b>	Head of Junior School

St Luke's Grammar School is seeking to appoint four energetic and highly skilled early childhood teachers for the Pre-School (Cottage) Programs. The 'Cottage' program is a school-preparation program for children in the year prior to Kindergarten. The program intends to foster the inquisitiveness of young children through inquiry-based learning while ensuring they develop skills that are essential for success at school. As members of the School community, children in the 'Cottage' program become familiar with school routines and the environment, helping to ensure a smooth transition to Kindergarten. The Cottage teachers will be suitably qualified and enjoy working in a collaborative team. The successful applicants will be willing to contribute to the co-curricular life of the School and ideally be Christians and actively involved in their church.

### Personal Attributes:

Applicants should demonstrate a clear understanding and affinity with the ethos and philosophy of the School and will:

- Support the Christian faith of the School
- Have intellectual strength, professional integrity and a passion for education
- Be experienced and enthusiastic in the delivery of teaching programs based on the Early Years Learning Framework and/or NESAs Early Stage 1 outcomes.

- Have a commitment to pastoral care and a knowledge of the social and emotional issues which affect young people
- Demonstrate ongoing enthusiasm, initiative and innovation
- Have the ability to communicate effectively with students, staff and parents
- Show a commitment to their own ongoing professional learning
- Demonstrate approachability and flexibility

### **Essential Experience, Knowledge, Skills and Responsibilities:**

The successful applicants will:

- Actively develop an understanding of the **Learning@STLUKE'S** Framework and incorporate this into teaching programs and practice
- Have experience in teaching Early Stage1 or in a Pre-School environment
- Have experience in designing rich inquiry-based learning experiences
- Be able to create a positive learning environment in the classroom, implement effective classroom management skills and promote student responsibility for learning
- Have experience in the design and implementation of a range assessment strategies, to monitor each child's social, emotional, physical and language development
- Have experience in using assessment information to adapt teaching programs and strategies in order to meet the learning needs of students
- Have experience in the integration of technology in the delivery of teaching programs
- Have the ability to work collaboratively as a member of a team
- Use a restorative justice approach to student management
- Participate in Professional Learning Groups
- Participate in the Pastoral program of the School
- Participate in the Co-Curricular program of the School
- Fulfil any other duties as requested by the Principal

### **Qualifications:**

- Tertiary Qualification in Early Childhood Education

Please send a covering letter identifying areas of interest and expertise, plus the following information no later than Monday 1 July 2019 addressed to:

Mrs Jann Robinson  
Principal  
St Luke's Grammar School  
210 Headland Road  
Dee Why NSW 2099

Email: [employment@stlukes.nsw.edu.au](mailto:employment@stlukes.nsw.edu.au)

- Cover Letter
- Curriculum Vitae
- The names of 3 x referees, including a professional referee and a referee who can attest to the Christian beliefs and practices of the applicant.

Please direct any enquiries to:

Mrs Elizabeth Little  
Executive Assistant to the Principal  
T: (02) 9438 6237  
E: [employment@stlukes.nsw.edu.au](mailto:employment@stlukes.nsw.edu.au)