



# STRATEGIC PLAN 2007 - 2011

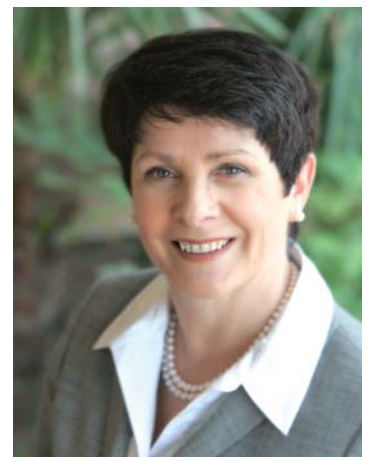


St Luke's Grammar School strives to equip young people academically and personally to make a difference in a world beyond School. Each student is challenged to reach their greatest potential through the provision of a high quality education. The School's core Christian values continue to provide a solid foundation and a basis for a distinctive caring and nurturing environment.

The **Strategic Plan 2007-2011** presents an opportunity to build on the foundation of past successes while positioning the School as the pre-eminent choice for independent, Anglican Co-education in Sydney's north. This plan seeks to address practically the School's mission for the next five years. The Strategic Plan has established four key areas and a set of initiatives around developing teaching and learning, people, environment and management.

These initiatives will guide decision making and direction in key areas including curriculum and teaching practices, co-curricular activities, pastoral care, leadership, professional development, environmental responsibility, green space and business management.

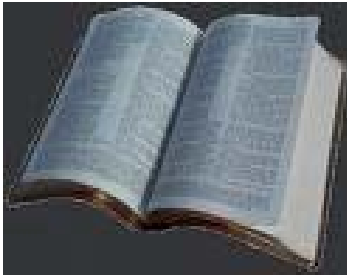
2007 - 2011 promises to be another exciting chapter in the history of St Luke's Grammar School. We'd like to thank all who have been involved in the process and gratefully acknowledge the pro-bono guidance of the team at Bain & Co.



**Mrs Jann Robinson**  
Principal

**Mr Andrew Thorburn**  
Chairman of Council

# PAST ACHIEVEMENTS 2002 - 2007



## Christian Foundation

- ✓ Introduced **Alpha courses** for parents and students for Friday church
- ✓ Enhanced the **Pastoral Care Program**
- ✓ Established the position of **Deputy, Student Welfare**



## Academics

- ✓ **Broadened subject offering** by introducing an additional stream in the Middle and Senior School
- ✓ Implemented **Gifted and Talented** Program
- ✓ Introduced analysis to **monitor student performance**



## People

- ✓ Addressed **needs of both genders** and reaffirmed 60:40 ratio
- ✓ Extended **remedial support** services
- ✓ Developed **OH&S Committee** to improve level of risk management



## Facilities

- ✓ Achieved **significant development** and upgrades of new facilities:
  - > New **library**
  - > Four **refurbished science labs**
  - > New **Middle School** building



## Communication

- ✓ **Increased publicity**, in particular marketing of results, in local press
- ✓ Established a **new Public Relations role**



## Technological Adoption

- ✓ Provided **lap-tops** to all staff
- ✓ Introduced **interactive whiteboards**
  - > 28 interactive whiteboards in place
- ✓ Introduced a **third computer lab**

# FUTURE DIRECTIONS 2007 - 2011

## Teaching and Learning

### Academic:

- Provide and promote **good academic outcomes** for all students
- Deliver **responsive curriculum and teaching practices**

Expand and focus on:

- > **Technology**
- > **Boys education**
- > **Girls education**
- > **Gifted and Talented / Support Programs**

### Co-curricular

- Music: Strengthen through the **Year 3 program**, commencing 2008
- Drama: Expand offering
- Sport: Broaden offering

## People

- Develop **well rounded** young people:
  - o Continue to **nurture the "whole" student**
  - o Strengthen **Pastoral Care** programs
  - o Provide **leadership opportunities and development**
- Provide ongoing **professional development of staff**
- Enable Teachers, parents and students to **partner respectfully**

## Environment

- Continue developing a strong, **caring and nurturing environment**:
  - o **Expand Chaplaincy** Department
- Provide **quality, environmentally sound facilities**:
  - o **Refurbish** older buildings
  - o Develop site for **green space / teaching space**
  - o Become more **environmentally friendly**

## Management

- Maintain **accessible and competitive fees**
- Provide **sound financial and business management**





## vision

"Equipping students to **make a difference** in the world."

## mission

"Providing girls and boys with a **high quality education**, within a learning community based on **Christian beliefs and practice**, which will enable all students to **develop their individual abilities** and **contribute positively to the world** in which they live."



## foundation

"Teaching, living and modelling the **Christian faith**."

