



Junior School Teacher

1 x Bayview Campus & 1 x Dee Why Campus

About St Luke's

St Luke's Grammar School is an Independent, Anglican, co-educational school, with two Campuses on Sydney's Northern Beaches. One Campus is located in Dee Why (Pre-K to Year 12), and a second Campus is located in Bayview (Pre-K to Year 6). St Luke's has built a reputation as a premier co-educational independent school that achieves outstanding academic and pastoral outcomes for students.

St Luke's employs over 150 full-time and part-time teachers, supported by teachers' aides, administrative staff, grounds staff and peripatetic tutors. The School currently has close to 1450 students, with approximately 1200 students at Dee Why and 270 students at Bayview.

Our Strategic Pillars

St Luke's Strategic Plan includes five strategic pillars:

- A flourishing community
- Personal best, together
- The whole person matters
- Passion for service
- An eye on the future



Our **LEARNING@STLUKE'S** Framework underpins the teaching and learning across Cottage to Year 12 by providing a common language of learning and a purposeful focus on character development.

St Luke's Grammar School is one of eighteen schools that are part of the Anglican Schools Corporation (ASC) network of schools. The ASC works closely with the Principal and School Council to ensure wise oversight and governance of the School and provide support with core services including finance, IT, Compliance and Human Resources.

About the Role

St Luke's Grammar School is seeking to appoint an enthusiastic and professional Junior School teacher capable of teaching K to Year 6. The teacher will be suitably qualified and enjoy working in a collaborative team. The successful applicant will be willing to contribute to the co-curricular life of the School (a Saturday commitment is not required) and preferably be a Christian actively involved in their church.

Position:	1 x Junior School Teacher – Bayview Campus 1 x Junior School Teacher – Dee Why Campus
Location:	Bayview & Dee Why Campuses (please indicated campus preference in your application)
Load:	Permanent Full Time
Level:	Kindergarten to Year 6
Commencement:	Term 1 2027
Reporting to:	Head of Junior School Bayview or Head of Junior School Dee Why

St Luke's Grammar School is proudly a Child Safe Organisation, putting the best interests of Children and Young People first. All appointments at St Luke's Grammar are subject to Child Protection legislation.

Reporting Relationships

- Head of Junior School Bayview Campus or Head of Junior School Dee Why Campus
- Principal and School Executive
- Assistant Head of Junior School and Stage Coordinators
- Teachers, Staff, Students and Parents
- External bodies, including NESA as required

Key Roles / Duties / Responsibilities

- Actively develop an understanding of the **LEARNING@STLUKE'S** Framework and incorporate this into teaching programs and practice.
- Teaching K-6.
- Create a positive learning environment in the classroom, implement effective classroom management skills and promote student responsibility for learning
- Differentiate teaching programs and develop strategies to meet the learning needs of students
- Integrate technology into the delivery of teaching programs
- Design and implement a range of formative and summative assessments that include assessment of, assessment for and assessment as learning
- Work collaboratively as a member of a team
- Use a restorative justice approach to student management
- Participate in Professional Learning Groups
- Involvement in the Pastoral program of the School
- Participate in the Co-curricular and School Camping program as required
- Attendance at staff meetings, Chapel and other School events, when required and as directed
- Involvement in School activities and relevant functions
- Undertake any other duties as requested by the Principal

Attributes and Expectations

The successful applicant will:

- Show active support for the Christian faith
- Show initiative, flexibility and the ability to work both independently and as part of a team
- Have intellectual strength, professional integrity and a passion for education
- Be abreast of critical educational issues
- Have the ability to communicate effectively with students, staff and parents
- Maintain confidentiality and commitment to professional conduct in keeping with the School's code of conduct
- Have a commitment to pastoral care and knowledge of the social and emotional issues which affect young people
- Evaluate and critically reflect upon your own professional practice and assist and support colleagues to develop their skills
- Show a commitment to ongoing self-education
- Possess excellent personal and interpersonal skills
- Have demonstrated organisational skills

Licenses/Certificates/Qualifications

- Valid Working with Children Check required
- Tertiary teaching qualifications as required by NESA

Physical/Work Environment Requirements

- Strong physical, mental and emotional health to deal with the required demands and responsibilities of the role.

Application Process

[APPLY HERE – BAYVIEW CAMPUS](#)

[APPLY HERE – DEE WHY CAMPUS](#)

You will be required to upload:

- Cover Letter addressed to Mr Geoff Lancaster - Principal
- Resume, which includes 3 x referees, including a professional referee and a referee who can attest to the Christian character of the applicant.

Applications will close on Friday 4 September 2026

The School holds the right to make appointments at any time.

Please direct any enquiries to:

Mrs Elizabeth Little
Executive Assistant to the Principal
T: (02) 9438 6237
E: elittle@stlukes.nsw.edu.au