ST LUKES’S
GRAMMAR SCHOOL

STRATEGIC PLAN
2012 - 2017

A local school A World of difference
Mission

...to provide girls and boys with a high quality education, within a learning community based on Christian beliefs and practice, which will enable all students to develop their individual abilities and contribute positively to the world in which they live.
Principal's Report

I am delighted to be able to present to the School Community, the Strategic Plan for 2012-2017. This Plan is designed to build upon the achievements of the previous one by identifying areas for improvement and expansion.

The Plan provides a framework for the School’s development and encompasses every area. The Christian Foundation will continue to be reflected in all that is done. In particular, we seek to provide young people the opportunity to explore the Christian faith and to serve. The development of young men and young women as people of character and integrity who can take their place in the world and make a difference will continue to be a focus with the development of more links with local, regional and international communities. The Chaplaincy Department will be expanded to develop this through camps, student voluntary groups and more service trips.

The work done to improve students’ academic outcomes in the past Strategic Plan will be built upon with the development of a framework which will be designed to promote the necessary skills for learners in 21st Century. The challenges of introducing the Australian Curriculum in 2014 will be a focus for the School. There will be increased opportunities for students to develop skills and abilities in the creative arts and through technology.

We are looking to expand the co-curricular opportunities in Music and Drama to provide for students from pre K to Year 12. The ongoing commitment to improved facilities will allow for these activities to occur.

I hope that you will continue to partner with and support the School as we seek to equip students to make a difference in the world.

Mrs Jann Robinson
Principal

School Aims

Christian Foundation
St Luke’s is a school:
☑ where students, staff and parents can express and explore the Christian faith.
☑ which seeks to have the Christian worldview authentically permeate all aspects of the School.
☑ which seeks to serve the students and their families.
☑ that embraces the motto: “Christ our Light”.
☑ that rejoices in the educational endeavour to discover, understand and celebrate this world that God has made.
☑ whose core Christian values provide a solid foundation and a basis for a distinctive caring and nurturing environment.

Academic Excellence
St Luke’s is a school:
☑ that challenges each student to reach their greatest potential through the provision of a high quality education.
☑ which seeks to prepare students with the skills necessary for the world beyond the school gate.
☑ which aims to be innovative and responsive to educational research.
☑ which endeavours to equip young people academically and personally to make a difference now and in the future.
☑ which aims to meet individual needs from Pre-Kindergarten to Year 12.
☑ which aims to provide a well-balanced education through a range of co-curricular opportunities.

Pastoral Care
St Luke’s is a school:
☑ which promotes the resilience and the well-being of students.
☑ which encourages staff and parents to work in partnership to support students as they develop into well-rounded individuals.
☑ which encourages members of the School community to work in partnership to care for the students.
☑ which seeks to promote students with a range of interpersonal skills for life beyond the school gate.
ACHIEVEMENTS

Christian Life of the School
☑ Restructure of the Chaplaincy Department resulting in the renewal of the Christian Studies curriculum and Chapel programs
☑ Community Service programs extended into Years 7, 8 & 9
☑ Mission Trips extended (Indonesia in 2010 and Watoto continuing)
☑ Initial links with Arranounbai

Teaching & Learning - Academic Improvement
☑ Lift in academic results as measured by HSC UAI / ATAR
☑ Implementation of Differentiation across the School
☑ Appointment of Stage Co-Ordinators in the Junior School
☑ Innovation in teaching practices

Teaching & Learning - Co-Curricular Opportunities
☑ Year 3 Band Program implemented
☑ Annual Performing Arts production, alternating between Musical and Drama
☑ Increased profile for debating

Teaching & Learning - Sport
☑ Creation of new role and appointment of Director of Sport and Junior School Sport Co-Ordinator
☑ Organisational improvement
☑ Improved communication (Twitter feed and St Luke's App)
☑ Increased participation and range of sports offered

People - Pastoral Care
☑ Creation of new role and appointment of Dean of Students and Head of Student Services.
☑ External Staff counselling service established
☑ Improved student academic rigour, self belief and self confidence

Resources & Environment - IT Expansion
☑ Creation of new role and appointment of Director of ICT
☑ Stable appropriate infrastructure to support the emerging IT needs
☑ State-of-the-art wireless network throughout the Senior School
☑ Increased accessibility to technology (staff and students)
☑ Laptops provided for all staff
☑ Interactive white boards installed throughout all classrooms
☑ Increased innovative use of technology
☑ Increased support ie Helpdesk

School Management / Processes
☑ Opening of the Link Building - 2006
☑ Commencement of and the completion of the BER Building Project
☑ Planning for upgrade of the current site
☑ Preparation of the Master Plan
☑ Increased communication with families via surveys, seminars and portals
☑ Improved Canteen services
☑ Improved community perception and increased demand in enrolments
2012 - 2017

Christian Life of the School
❖ Enhance Outdoor Education Programs:
  — Further develop the sequential nature of programs across Years 3 to 11
  — Incorporate service learning into the Year 10 program
❖ Establish links with local churches
❖ Expand Global Community Engagement for service learning

Teaching & Learning - Academic Improvement
❖ Continue Strengthening Academic Outcomes:
  — Use a cutting edge curriculum framework
  — Employ innovative Learning Strategies
  — Review curriculum offering to meet 21st Century learners
  — Provide varied opportunities through expanded “In Residence Programs”.

Teaching & Learning - Performing Arts
❖ Expand Co-Curricular Programs in Music and Drama:
  — Establish Co-Curricular Drama
  — Establish Junior School Drama Performances
  — Increase the number of Ensembles
  — Increase choral opportunities across the School
  — Provide for the development of Rock Bands

Teaching & Learning - Sport
❖ Continue Lifting the Profile of Sport:
  — Improve the quality and consistency of coaching
  — Provide electronic notification of weekly fixtures and training
  — Increase staff involvement

People - Pastoral Care
❖ Further develop proactive and responsive Student Welfare programs and Pastoral Care systems
❖ Continue professional development to equip staff for 21st Century Teaching & Learning
❖ Establish a Professional Development Committee to develop sequential learning relevant for staff in the 21st Century
❖ Review current communication processes; Explore opportunities for parent seminars and for parent/business experts mentoring
❖ Continue to establish Alumni Engagement with events, communication strategies; Linking to developing a culture of benefaction
❖ Explore establishing University links

Resources and Environment
❖ Implement the next stage of the Building Master Plan
❖ Move towards sustainability

School Management / Processes
❖ Continue sound Financial Management
❖ Further embed Technology in learning
  — Increase access to connected technologies for students & staff; Implement programs that
  — support meaningful use of technology to add value to learning
❖ Sustain Enrolments
❖ Expand Marketing
❖ Consolidate Student Support Services
The Strategic Plan that covered the School’s development from 2007-2011 served it well. There were a number of key objectives that the School Council identified for development and these have been reached. This has resulted in the School’s becoming a richer, more vibrant, challenging and caring learning environment.

There were a number of significant developments and these are outlined at the beginning of the Brochure. The results from our ongoing surveying of Year 12 and their parents confirm that the Strategy has found widespread support from the families in the School.

The significant improvements in the facilities have been appreciated by the School community. The new learning spaces are providing the flexibility for learning in the 21st Century. In particular, the investment in IT infrastructure continues to allow for the quick and reliable access to technology across the whole campus.

It is the Council’s charge to ensure that the mission of the School is maintained and embedded in all that is done. The foundation of the School is its Christian life and this will be ongoing in the next stage of the Strategic Plan.

In launching the next Strategic Plan, the Council has sought to build on the improvements made as well as to identify other areas of the School that need to be enhanced. You will, therefore, see an ongoing commitment to academic improvement, extension of co-curricular opportunities and the continuation of the commitment to developing student well being. The challenges in 21st Century learning are to provide real, relevant, responsive and relational education. The School Council undertakes to do this and to support the Principal and the School Executive as they implement this Plan.

Mrs Robyn Harris
Chair of Council
“For I know the plans I have for you,” declares the Lord, “plans to prosper you and not to harm you, plans to give you hope and a future.”
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